



QUALITY, ENVIRONMENT, INFORMATION SECURITY AND ANTI-BRIBERY POLICY

PLANET S.A. is engaging in the provision of consulting services, having set high goals at a very broad corporate, client and social level with respect to service quality, the environment and information security. The Management of the company is committed to:

- Full client needs satisfaction
- High quality products – services in relation to their environmental footprint and the information security
- Compliance of products - services with applicable legal and regulatory requirements, including commitments arising from the conclusion of agreements with customers and legislation to combat corruption.
- Combating all kinds of corrupt professional conduct and any form of bribery
- Compliance with the requirements of the international standards **ISO 9001:2015, ISO 14001:2015, ISO 27001:2013 and ISO 37001:2016**

The above are achieved through:

- the definition, continuous monitoring, reviewing and achievement of objectives, targets and performance indicators for the Management Systems
- the establishment and implementation of environmental plans and information security risk mitigation plans
- the commitment to make available the required resources for the continuous improvement of company activities
- the development and maintenance of a modern technological working environment
- ensuring the confidentiality, integrity and availability of critical information by establishing a methodology for identifying, evaluating and mitigating threats/risks
- the prohibition of bribery
- the adoption of a Code of Conduct that describes the ethical, honest and upstanding behavior that the company expects from its employees, as well as the way in which it conducts business activities with its customers, suppliers and partners
- encouragement to report suspicions of bribery, in good faith or on the basis of good faith, confidentially and without fear of retaliation
- defining the competence and independence of the Management Systems Coordinator
- the establishment of a Committee for Compliance and Investigation of Bribery
- the flawless cooperation among the management and the personnel of the company on the direction of continuous improvement
- pollution prevention
- the continuous improvement of Management Systems

The total commitments of the company and the present policy are verified on a daily basis through the practices adopted and applied according to the development and risk identification strategy of **PLANET S.A.**.



The policy and parameters affecting the performance of the Quality, Environmental, Information Security and Anti - Corruption Management Systems are updated during the annual review of the Systems.

For PLANET S.A.
Christos Giannakopoulos
Managing Director

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