



## QUALITY, ENVIRONMENT, INFORMATION SECURITY, OCCUPATIONAL HEALTH & SAFETY AND ANTI-BRIBERY POLICY

**PLANET S.A.** is engaging in the provision of consulting services, having set high goals at a very broad corporate, client and social level with respect to service quality, the environment, occupational health and safety, professional ethics, ethical behavior and information security. The Management of the company is committed to:

- Full client needs satisfaction
- High quality products – services in relation to their environmental footprint and the information security
- Compliance of products - services with applicable legal and regulatory requirements, including commitments arising from the conclusion of agreements with customers as well as legislation on the environment, health and safety at work and legislation to combat corruption.
- Combating all kinds of corrupt professional conduct and any form of bribery
- The elimination of the hazards and reduction of occupational health and safety risks in order to provide safe and healthy working conditions for the prevention of work-related accident and health problems.
- Compliance with the requirements of the international standards **ISO 9001:2015, ISO 14001:2015, ISO 27001:2013, ISO 45001:2018** and **ISO 37001:2016**

The above are achieved through:

- the definition, continuous monitoring, reviewing and achievement of objectives, targets and performance indicators for the Management Systems
- the establishment and implementation of environmental plans and information security risk mitigation plans
- the commitment to make available the required resources for the continuous improvement of company activities
- the development and maintenance of a modern technological working environment
- ensuring the confidentiality, integrity and availability of critical information by establishing a methodology for identifying, evaluating and mitigating threats/risks
- the prohibition of bribery
- the adoption of a Code of Conduct that describes the ethical, honest and upstanding behavior that the company expects from its employees, as well as the way in which it conducts business activities with its customers, suppliers and partners
- encouragement to report suspicions of bribery, in good faith or on the basis of good faith, confidentially and without fear of retaliation
- defining the competence and independence of the Management Systems Coordinator
- the establishment of a Committee for Compliance and Investigation of Bribery
- informing and encouraging its staff for their active participation, on an individual and group level, in improving the working environment and in environmental protection actions in their field of activity.



- the flawless cooperation among the management and the personnel of the company on the direction of continuous improvement
- pollution prevention
- the continuous improvement of Management Systems
- the continuous effort to provide quality services with the ultimate goal of increasing customer satisfaction and improving competitiveness.
- the promoting of consultation and participation of workers, as well as workers' representatives in occupational health and safety issues.

The total commitments of the company and the present policy are verified on a daily basis through the practices adopted and applied according to the development and risk identification strategy of **PLANET S.A.**.

The policy and parameters affecting the performance of the Quality, Environmental, Information Security and Anti - Corruption Management Systems are updated during the annual review of the Systems.

At PLANET A.E., we are committed to always applying this policy. We make efforts to ensure that communication channels are always available. For any concern, report or complaint regarding this Policy, the interested parties can contact us via the email: [planet@planet.gr](mailto:planet@planet.gr) It is noted that the reports can be submitted anonymously in order to give full freedom of expression.

For PLANET S.A.  
Christos Giannakopoulos  
Managing Director

Date: 01.11.2022